



**ANKENY**  
COMMUNITY SCHOOL DISTRICT

# Parent Advisory Council

October 21, 2021

Dr. Erick Pruitt, Superintendent



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## Our Mission:

Ankeny Community Schools is **unified** in its commitment, passion, and vision so **every learner** is prepared to **achieve** a lifetime of **personal success**.

Ankeny Community School District does not discriminate based on race, color, creed, religion, national origin, sex, gender identity, age, disability, marital status, sexual orientation, physical attributes, physical or mental ability or disability, ancestry, political party preference, military affiliation, socioeconomic status, or familial status. Inquiries or grievances may be directed to Josie Lewis, Chief Officer of Human Resources, 306 SW School Street, P.O. Box 189, Ankeny, IA, 50021-0189, (515) 965-9600; or the Iowa Civil Rights Commission, Grimes State Office Building, Des Moines, IA, 50319-0201, (515) 281-4121; or the U.S. Department of Education, Office for Civil Rights, 500 West Madison Street, Suite 1475, Chicago, IL 60661.



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# Agenda

- **Welcome and Agenda Review - *10 minutes***
- **If You Could Design Community Engagement... - *35 minutes***
- **A Conversation with West Wind Education Policy - *35 minutes***
- **Reflections, Wrap Up, and Next Steps - *10 minutes***



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# PAC Purpose



Bring together parents/guardians to **assist with achieving the district's educational goals** and to **provide input and feedback on activities and strategies** intended to support the success of each student.



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# Community Agreements

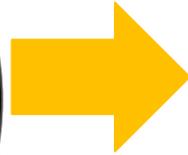
- Be curious, open, and respectful
- One voice at a time
- Speak from your own experience
- Challenge assumptions
- Be conscious of intent vs. impact
- Encourage each other to follow the ground rules
- It's not about perfection but about connection and learning



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# What is Strategic Planning?

Where  
are we  
now?



Where do  
we want  
to go?



How are  
we  
getting  
there?



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**Designing the Future.  
Together.**

**13,402 Contributions.**

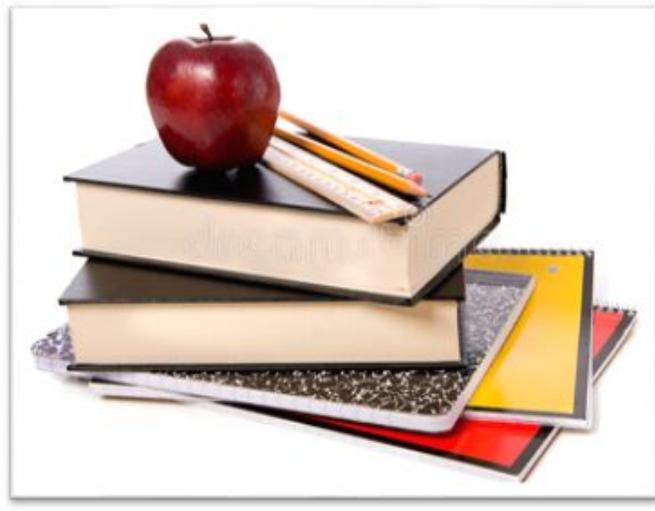
**79,395 Minutes**

**of Collaborative Design.**



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# School Today Is...





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# If YOU Could Design Community Engagement....



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**Community Education**



**Community Engagement**



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# Community Education Public Purpose

## Iowa Code 276.2

- To develop a **sense of community** through **educational, recreational, cultural,** and other **community services** and programs.
- To make **schools available** to the community **day and night, year-round,** or any time when the programming will not interfere with the elementary or secondary program.





## Three Current Focus Areas

### Facility Rentals

*Outside of school day for non-district activities*

### Community Education

*Classes for youth and adults*

### Charities & Resources

*Including annual giveaways (school supplies/backpacks, winter outerwear, and prom dresses)*



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What do you want/need from  
Community Engagement?

How can we best serve you?

**We Need  
Your Input!**



**COMMUNITY**



**Parent**  
**Quest**

A WDMCS Community Education Program



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# Brainstorming

## Work in groups and record answers.

1. What should Community Engagement **START** doing?
2. What should Community Engagement **STOP** doing?
3. What should Community Engagement **CONTINUE** doing?





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# Engaging in a District Audit & Development of an Equity Framework



# District Audit Overview

<b>WHAT</b> is a district audit?	An <b>independent, external analysis</b> of the district's <b>strengths</b> and <b>areas of improvement</b> when it comes to ensuring every learner is prepared to achieve a lifetime of personal success.
<b>WHY</b> do this audit?	If we believe ACSD policies and practices should support the <b>success of all students</b> , we need to understand where we are hitting the mark and where we could do better. Understanding this now - as we develop a new strategic plan - will help us <b>plan for the future in a targeted, intentional way</b> .
<b>HOW</b> will this audit take place?	An outside group will review <b>district data</b> related to the student experience and outcomes, as well as staffing, budgets, and procedures. They will also evaluate <b>district systems</b> , such as professional learning and HR and conduct <b>focus groups</b> to understand the district's culture.
<b>WHO</b> will be a part of this work?	<b>West Wind Education Policy</b> , an Iowa-based company in its twentieth year, will lead this work. <b>Parents, staff, students, and community members</b> will have the chance to provide input through focus groups.

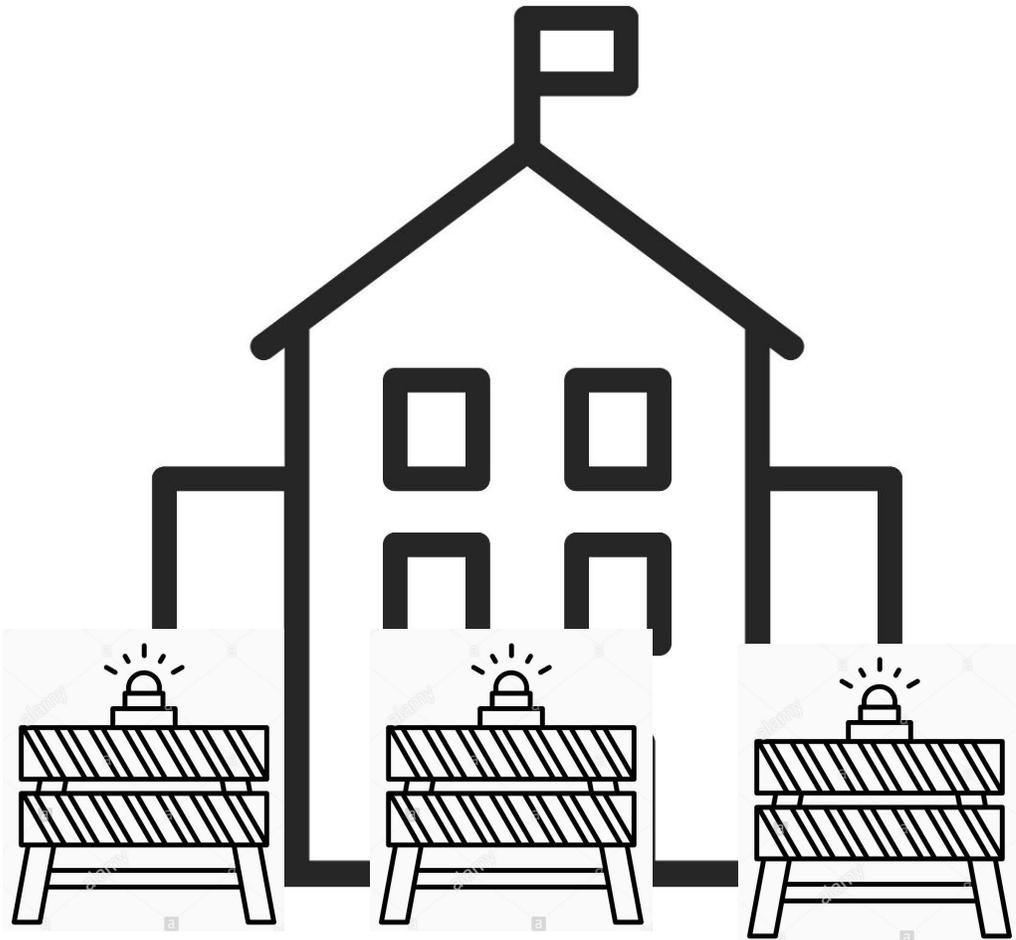


# Equity Framework Overview

<b>WHAT</b> is an equity framework?	An equity framework provides a <b>shared definition</b> of diversity, equity, and inclusion for the district and serves as a <b>resource</b> to help the district <b>embed its commitment to equity into all of its work</b> and to <b>monitor progress</b> toward this goal.
<b>WHY</b> create an equity framework?	If we believe ACSD policies and practices should support the <b>success of all students</b> , we need to understand where we are hitting the mark and where we could do better. This framework will help district stakeholders share a <b>common language about equity</b> so we can work together to strengthen our system
<b>HOW</b> will the framework be created?	The Director of Equity, Ken Morris, Jr., will guide <b>conversations with stakeholders</b> - including parents and community members - to gather input to create a shared definition of diversity, equity, and inclusion and then build a framework for implementation.
<b>WHO</b> will be a part of this work?	<b>Director of Equity, Ken Morris, Jr.</b> will lead the <b>DEI Leadership Team</b> (a group of staff members from across the district) to create this framework. <b>West Wind Education Policy</b> will provide support. Input will come from



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# Reaching Our Vision

With your group, represent what the **district will look, sound, and feel like when we have achieved our mission** of ensuring every student is prepared for a lifetime of personal success.

Now, represent the **barriers** that stand in the district's way of realizing the picture you just created.

Now, represent the **strengths** that will help the district realize its mission.



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# Reflections, Wrap Up, and Next Steps



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# Reflection & Wrap Up

## **November PAC Meeting**

Thursday, November 18, 2021 @ 6:00 p.m. - Northview Cafeteria

## **Strategic Plan Action Team Kick-Off**

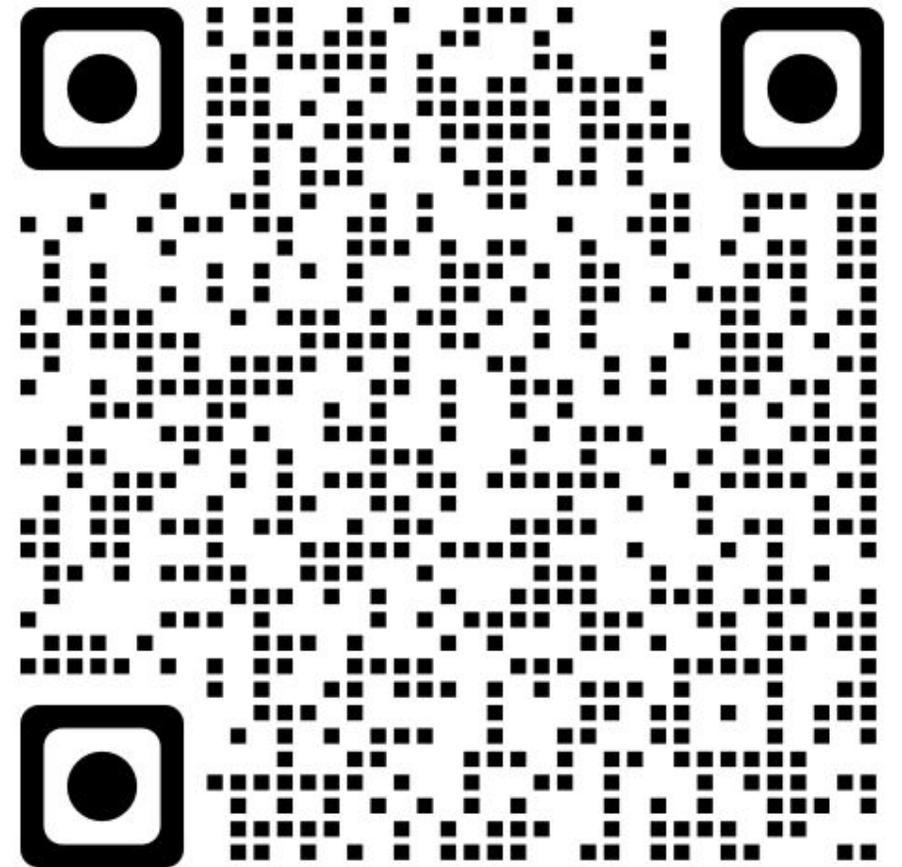
Week of December 6, 2021 - More Information to Come!



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Scan here to get involved with the strategic plan  
and to share your input about tonight's meeting.

# Reflection & Wrap Up





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Thank you!