

**School Board of Education  
Regular Meeting  
May 4, 2015  
5:00 P.M.**

The Board of Education held the Board Meeting on May 4, 2015 at 5:00 P.M.

**Members present were:**

Mike Rooney, President  
Brad Huss, Vice-President  
Dustin Graber (5:01)  
Aaron Johnson  
Stephanie Jorgensen  
Todd Shafer  
George Tracy

Joan Haack  
Pat Tracy  
Shelley Huss  
Pam Lund  
Teri Bruder  
Shantal Hernandez  
Gustovo Hernandez  
Blanca Guerrero

**Board Members Absent:**

None

Angela Worley  
Nadine Quibell  
Marc Quibell  
Ryan Hunt

**Also present were:**

Dr. Bruce A. Kimpston, Superintendent  
Jackie Black, CFO/Board Secretary  
Dr. Matt Adams, Chief Operations Officer  
Dr. Jill Urich, Chief Academic Officer  
Jenifer Owenson, Chief Human Resources  
Officer/ Recording Board Secretary  
Jason Albrecht, Director Maintenance and  
Operational Systems  
Dr. Sharon Ingebrand, Director Curriculum,  
Assessment & Professional Development  
Jennifer Jamison, Director Business Services  
Brad Johnson, Director Technology  
Scott Litchfield, Director Nutritional Program  
Tim Simpkins, Director Construction Services  
Jodie Graham, Assistant Director Human  
Resources  
Steven Hopper, Curriculum Technology  
Coordinator  
Amanda Neitzel, Coordinator of Curriculum,  
Assessment & Instruction  
Dianne Peterson, Coordinator of Curriculum,  
Assessment & Instruction  
Jarrett Peterson, Communications Coordinator  
Jeff Krausman, District Legal Counsel

John Hampel  
Mason Hampel  
Alex Powers  
Lindsey Settle  
Kelly Settle  
Tammy Simms  
Jake Ross  
Nathaniel Byerly  
Sarah Graham  
Laura Williams Graham  
Mathew Safly  
Sydney Bakke  
Nancy Bakke  
Emily Garcia  
Riley Newberg  
Kelsey Laughman  
Gail Sheridan Lucht  
Gene Lucht  
Maya Evans  
Gina Evans  
Pete Evans  
Bailee Newton  
Brandi Ragan  
Justin Wignall  
Madeline Volk  
Logan Peterson

**Others in Attendance:**

**Item 1: Call to Order**

A. Call to order was given by Mike Rooney, Board President at 5:00 p.m.

*Director Graber arrived 5:01 p.m.*

**Item 2: Approval and acceptance of the May 4, 2015 Agenda**

On a motion by Director Graber and seconded by Director Shafer, it was RESOLVED: Approve and accept the May 4, 2015 agenda with amendment of item 6c-Personnel Report and item 6d-Open Enrollment Requests. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, Shafer and Tracy. Directors voting no: none. Motion carried 7-0.

**Item 3: Pledge of Allegiance**

Observed

**Item 4: Recognitions**

**A. National French Exam Winners:**

1. Ankeny High School, Ms. Angela Worley
  - i. French III
    - a. Nadine Quibell
  - ii. French IV
    - a. Alex Powers
2. Ankeny Centennial High School, Ms. Pamela Lund and Ms. Tammy Simms
  - i. French III
    - a. Matt Bruder
    - b. Madeline Volk
    - c. Shantal Hernandez
    - d. Matt Halder
    - e. Megan Ziemann
  - ii. French IV
    - a. Dakota Lucht
    - b. Tyler Atagozli
    - c. Lindsey Settle
  - iii. French V
    - a. Sarah Graham
    - b. Maya Evans

**B. IASB School Board Recognition**

**C. Closed Session-Real Estate (21.5(1)(j))**

On a motion by Director Graber and seconded by Director Johnson it was: RESOLVED: The Board held a closed session as provided in section 21.5(1)(j) of the open meetings law to discuss the purchase or sale of particular real estate where premature disclosure could be reasonably expected to increase the price the school district would have to pay or lower the price the board would receive for the property. Roll call vote. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, Shafer and Tracy. Directors voting no: none. Motion carried 7-0. Time to clear the room 5:10 p.m. Time to enter into closed session at 5:11 p.m. On a motion by Tracy and seconded by Jorgensen, the Board reconvened into open session at 5:30 p.m. Motion carried 7-0. On a motion by Director Tracy and seconded by Director Graber it was: RESOLVED to approve the Offer to Purchase Agreement with D.R.A. Properties, L.C. for 16 acres, more or less, located in the southeast quadrant of the Prairie Trail Development for \$1,317,690. Directors voting in favor of the motion: Graber, Huss, Rooney, Shafer and Tracy. Directors voting no: Johnson, Jorgensen. Motion carried 5-2.

*Director Tracy left 5:32 p.m.*

**Item 5: Communication from the Public**

None

**Item 6: Approval of the Consent Agenda****1. Minutes of the:**

April 20, 2015 Regular School Board Meeting

**2. Bills –**

- i. Expenditures in the amount of \$2,758,252.11 in the General Fund, \$3,324.35 in the Childcare Fund, \$21,625.95 in the Schoolhouse Fund, \$5,890.00 in the Capital Projects Fund, \$0 in the Local Option Sales/Service Fund, \$67,537.62 in Activity Fund and \$80,716.08 in the Nutrition Fund have been approved.

**3. Personnel Report – AMENDED****Replacement Positions: Agreements or Contracts for 2015-2016****Certified Staff:**

Jordan Stahlecker, 1<sup>st</sup> Grade, Westwood  
 Brenda Ashley, Special Education, Northview  
 Luke Schut, Language Arts, Ankeny High  
 Rick Nelson, PE/Strength & Conditioning, Ankeny High  
 Michael Mertz, Business/PLTW, Southview  
 McKena Carlson, PE/Health, Southview  
 Crystal Thomas, Kindergarten, Southeast  
 Emily Chamberlain, 4<sup>th</sup> Grade, Southeast  
**Kathleen Despotovich, Special Education, Location TBD**  
**Cherrine Bates, Science, Ankeny High**  
**Molly Einsweiler, 8/9 English, Northview**  
**Stacey Petersen, 4th Grade, Crocker**  
**Tara Bogle, Special Education, Location TBD**

**Coaching/Activity Staff:**

Matt Delger, 10<sup>th</sup> Head Boys Basketball, Ankeny Centennial  
 Rick Nelson, Head Varsity Football, Ankeny High

**Classified Staff:**

Heather Riha, Special Education Associate, Crocker

**Replacement Positions: Agreements or Contracts for 2014-2015****Classified Staff:**

Stacey Deist, HVAC, Maintenance  
 Kay Robben, Special Education Associate, Northeast  
 Richard Salyers, Custodian, Northview

**Resignation: Year End 2014-2015****Administrative Staff:**

Joy Linquist, Associate Principal, Prairie Ridge

**Certified Staff:**

Kendra Wilcox, 5<sup>th</sup> Grade, Ashland Ridge  
 Sharon Glenn, ESL, Northeast  
 Lisa Allen, Special Education, Northwest  
 Lacey Woolf, At-Risk, Neveln  
**Mallory Kern, Preschool Early Childhood Special Education, Rock Creek**  
**Ashley Delaney, ELP, Southview**  
**Susan Johnson, Math, Centennial**

**Coaching/Activity Staff:**

Jon Olson, Head Boys Golf, Centennial High  
 Collin Daniels, Head Boys Tennis, Centennial High  
 Lacey Woolf, Head Girls Soccer, Ankeny High

**Maria Mattiace Hauser, Student Leadership Advisor, Northview  
Chelsea Cline, Assistant Girls Soccer, Ankeny High  
Resignation (Continued): Year End 2014-2015**

**Classified Staff:**

Pam Olson, Associate, Ashland Ridge  
Kaitlyn Albers, Cook, Ashland Ridge  
Alyssa Francis, District Technician, Annex  
Kelsie VanBeek, Special Education Associate, Crocker  
Heather Riha, Special Education Associate, Crocker  
Haley Burgess, Special Education Associate, Crocker  
Joseph Quick, Delivery Driver, Centennial High  
Connie Smith, Associate, Northview

**Request for Additional Coaching Position: Year 2015-2016**

**9<sup>th</sup> Show Choir– Due to student participation numbers**

**9<sup>th</sup> Jazz Band – Due to student participation numbers**

4. **Open Enrollment-AMENDED**

<u>Name</u>	<u>Grade</u>	<u>Resident District</u>	<u>Receiving District</u>	<u>School Year</u>
Boothroyd II, Gary	8	Des Moines	Ankeny	2014-2015
Boothroyd, Nicholas	1	Des Moines	Ankeny	2014-2015
DeBrouse, Lillian	1	Des Moines	Ankeny	2014-2015
Smuck, Carter	4	Saydel	Ankeny	2014-2015
Wille, Ava	3	Saydel	Ankeny	2014-2015
Wille, Ryan	Kdg.	Saydel	Ankeny	2014-2015
Wille, Jack	5	Saydel	Ankeny	2014-2015
Bird, Reece	1	Southeast Polk	Ankeny	2014-2015
Cross, David	9	Southeast Polk	Ankeny	2014-2015
Anderson, Lucas	11	Baxter	Ankeny	2015-2016
Gatewood, Jossiyah	9	Bondurant	Ankeny	2015-2016
Stewart, Joshua	10	Bondurant	Ankeny	2015-2016
Plate, Emily	11	Colfax-Mingo	Ankeny	2015-2016
Kerr, Susanne	10	North Polk	Ankeny	2015-2016
Johnson, Christopher	11	Saydel	Ankeny	2015-2016
Kisgen, Marika	7	Saydel	Ankeny	2015-2016
Prendergast, Reagan	2	Saydel	Ankeny	2015-2016
Prendergast, Riley	Kdg.	Saydel	Ankeny	2015-2016
Becker, Kylie	5	Southeast Polk	Ankeny	2015-2016
Daluga, Chloe	2	Southeast Polk	Ankeny	2015-2016
Bartleman, Johnson	1	Ankeny	North Polk	2015-2016
Bartleman, Rockwell	3	Ankeny	North Polk	2015-2016
Hood, Clark	9	Ankeny	North Polk	2015-2016
Kamps, Annaliese	Opt. Kdg.	Ankeny	North Polk	2015-2016
Kamps, Lucy	Opt. Kdg.	Ankeny	North Polk	2015-2016

Olson, Edison	Opt. Kdg.	Ankeny	North Polk	2015-2016
Simons, Aiden	Kdg.	Ankeny	Urbandale	2015-2016

On a motion by Director Graber and seconded by Director Shafer, it was RESOLVED: The Board approve and accept the May 4, 2015 consent agenda items as presented. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, and Shafer. Directors voting no: none. Motion carried 6-0.

**Item 7: Information Only**

- A. Presentation: Curriculum Review Summaries**
- B. Technology Update**
- C. City/School Annex Agreement-Discussion**
- D. Construction Project Summaries**
  - 1. Story Construction
- E. School Board Election-September 8, 2015 Information**

**Item 8: Old Business**

**A. Contracts and Agreements**

- 1. Second Amendment to the School-Based Supervision Program Contract

On a motion by Director Shafer and seconded by Director Johnson, it was RESOLVED: The Board approve Juvenile Court Services 5<sup>th</sup> Judicial District, Iowa Department of Human Services for 2015-16 for \$60,180 as presented. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, and Shafer. Directors voting no: none. Motion carried 6-0.

**B. Approve the Bid/Vendor for Re-Roofing Northeast Elementary and Prairie Ridge Middle Schools**

On a motion by Director Shafer and seconded by Director Graber, it was RESOLVED: Approve LCD Enterprises LLC dba Reliable Roofing with a bid of \$442,189 and award contract for Re-Roofing Northeast Elementary and Prairie Ridge Middle Schools as presented. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, and Shafer. Directors voting no: none. Directors abstaining: Rooney. Motion carried 5-0-1.

**C. Approve the Bid/Vendor for the 2015 Westwood Brick Replacement**

On a motion by Director Graber and seconded by Director Johnson, it was RESOLVED: Approve Western Waterproofing Company base bid of \$133,260 and award contract for the 2015 Westwood Brick Replacement Project as presented. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, and Shafer. Directors voting no: none. Motion carried 6-0.

**Item 9: New Business**

**A. Board Policies-First of Two Readings**

- Policies 503.20- Student Organizations and 1004.40-Fees for Use of District Facilities were reviewed in light of public inquiry at March 2, 2015 Board meeting regarding lacrosse. Committee recommended no changes to policies at this time. Administration will create and share with staff the process to be followed for potential sponsors of student organizations.
- Retired Staff/ Senior Citizen Activity Pass: Committee recommendation: present retiring staff a pass similar to Senior Citizen Activity Pass.
- 503.20 Student Organizations-5-Year Review/ Lacrosse Discussion
- 1004.40 Fees for Use of District Facilities-Lacrosse Discussion
- 400.36 Employee Political Activity-Update to combine two similar policies, clarify "period of leave" and "work hours"
- 403.40 Reduction or Realignment of Staff-Certified-5-Year Review Cycle/No Changes
- 403.50 Assignment and Transfer Certified-5-Year Review Cycle/ No Changes
- 403.60 Salary Schedule-Certified-5-Year Review Cycle/ No Changes

- 403.80 Licensed Employee Compensation for Extra Duty-5-Year Review Cycle/ No Changes
- 403.85 Evaluation of Certified Personnel-5-Year Review Cycle/ Changes to Meet State Guidelines
- 403.90 Licensed Employee Probationary Status-5-Year Review Cycle/ No Changes
- 404.00 Insurance-5-Year Review Cycle/ No Changes
- 404.05 Annuities-5-Year Review Cycle/ No Changes
- 404.11 Personal Illness-5-Year Review Cycle/ No Changes
- 404.20 Emergency Leave-5-Year Review Cycle/ No Changes
- 404.30 Bereavement Leave-5-Year Review Cycle/ No Changes
- 404.50 Professional Purposes-5-Year Review Cycle/ No Changes
- 404.70 Military Service-5-Year Review Cycle/ No Changes
- 406.00 Substance-Free Workplace-5-Year Review Cycle/ No Changes

On a motion by Director Shafer and seconded by Director Johnson, it was RESOLVED: The Board approve first of two readings of presented policies. Policies are for immediate implementation after second and final reading. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, and Shafer. Directors voting no: none. Motion carried 6-0.

**B. Prairie Meadows/Polk County Grant Monies Allocation Distribution**

Group	School	Category	Request	Amount Requested	Amount Granted
5th Grade Band	5th Grade	Curriculum	Replace broken drums, mouthpieces	\$3,250.00	\$3,250.00
District Wide Instrumental Music	All	Curriculum	Replace school instrument inventory	\$42,477.00	\$42,477.00
ACHS Marching Band	ACHS	Trip	Money toward trip to NYC for 135 students	Any	\$12,500.00
ACHS Debate	ACHS	Club	Trip to Nationals and payoff debt in account	\$7,500.00	\$7,500.00
French Classes and Club	ACHS	Curriculum	Reading books for classroom	\$200.00	\$200.00
Spanish III PLC	ACHS	Curriculum	Set of games similar to Scrabble	\$394.80	\$394.80
Leslie Stratton - Drama	ACHS	Curriculum	Full-length plays, anthologies of scenes, monologue materials	\$350.00	\$350.00
ACHS Amateur Radio Club	ACHS	Club	High - altitude balloon experiment	\$1,000.00	\$1,000.00
ACHS Student Council	ACHS	Club	Sole Hope service project	\$3,000.00	\$3,000.00
ELA Department	ACHS	Curriculum	In-class library	\$250.00	\$250.00
AHS Marching Hawks	AHS	Trip	Money toward trip to Orlando for 130 students	Any	\$12,500.00
Art Department	AHS	Equipment	6 display cases to display art work	\$1,500.00	\$1,500.00
AHS / ACHS Model UN	AHS/ACHS	Club	Money for club activities; Conference next year	\$500.00	\$500.00
Circle of Friends	AHS/ACHS	Club	Ongoing costs for growing club	\$2,000.00	\$2,000.00
CE Department	CO		Scholarships for those students who cannot afford to take CE classes (e.g. ACT)	\$2,000.00	\$2,000.00
Jennifer Dunne - 1st grade	CR	Curriculum	Classroom library books	\$500.00	\$250.00

K-5 Grade level teachers	East	Curriculum	Classroom library books	\$5,000.00	\$4,250.00
Running Academy K-5th Grade	East	Club	Healthy snacks for running academy	\$650.00	\$650.00
New teachers	NE	Curriculum	Classroom library books	\$2,200.00	\$2,200.00
Guidance	NVMS		PE Uniforms for free-reduced students	\$160.00	\$160.00
Art Department	NVMS	Equipment	Plastic frames/stands to display art work	\$6,000.00	\$3,400.00
2nd Grade	NW	Curriculum	Complex texts for classroom library	\$3,000.00	\$750.00
Health Heroes	PRMS	Club	Equipment for PBIS tourneys; Anti-bullying	\$1,000.00	\$1,000.00
PE Department	PRMS	Equipment	Rollerblades in size 11 - 14	\$1,500.00	\$1,500.00
7th Grade Science	PRMS	Curriculum	Attend Iowa Science Fair in Ames; cost would cover project supplies, busing, subs and entry fees	\$1,500.00	\$1,500.00
4th & 5th Grade AELP	PT	Curriculum	Little bits - magnetic circuit boards	\$210.00	\$210.00
Science 7	PVMS	Equipment	Microscope camera; Hands-on interactive set of models	\$850.00	\$850.00
Hyperstream ELP Program	PVMS	Equipment	Equipment to build robots for competitions; build websites	\$1,400.00	\$1,400.00
PBIS Team	PVMS		PBIS celebrations / student recognitions	\$2,000.00	\$2,000.00
4th & 5th Grade AELP	RC	Curriculum	2 Spheros - programmable robotic balls	\$200.00	\$200.00
Summer reading program	RC	Curriculum	400 books	\$2,000.00	\$2,000.00
Chelsey Gooding - 4th grade	RC	Curriculum	12 thesauruses	\$360.00	\$180.00
5th grade PLC	RC	Curriculum	Classroom texts	\$3,000.00	\$1,000.00
5th grade	RC	Equipment	Dial combination locks	\$150.00	\$150.00
3rd Grade class	RC	Equipment	Buddy bench	\$500.00	\$500.00
Charity Wenham	SE	Curriculum	Book exchange	\$1,000.00	\$1,000.00
Struggling readers	SE	Curriculum	Literacy night program and books	\$750.00	\$750.00
Monica Yori - Running Club	SE	Club	Healthy snacks and tokens	\$1,000.00	\$1,000.00
SV CTE Department	SVMS	Equipment	Headphones	\$560.45	\$560.45
Summer reading program	T	Curriculum	Books and food	\$1,000.00	\$1,000.00
K-3 Grade teachers	WW	Curriculum	Books to add to "Read to Me" book club	\$500.00	\$500.00
			<b>Total</b>		<b>\$118,382.25</b>

On a motion by Director Shafer and seconded by Director Johnson, it was RESOLVED: The Board approve Prairie Meadows/Polk County Grant Monies allocation distribution as presented: Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, and Shafer. Directors voting no: none. Directors abstaining: Graber. Motion carried 5-0-1.

**Item 10: Board Member Reports**

None

**Item 11: Superintendent’s Report**

Dr. Kimpston reported:

- The staff retirement reception was held at Otter Creek Golf Course Wednesday, April 29. The District honored 16 retirees with a combined 346 years of experience.
- The Booster Bash event was successful.
- Congratulations to:
  - Southview Middle School’s Knowledge Bowl Team for receiving 1<sup>st</sup> at state and 15<sup>th</sup> in the nation.
  - Senior Nick Turner, AHS awarded 1<sup>st</sup> place award and ACHS’ two person team of Nate Johnson and Brandon Spear receiving runners-up in the “Can I Be Your Neighbor” Design Challenge for Affordable Housing.
- Due to the District’s continued increase in enrollment, the Open Enrollment Policy will be reviewed at a future Policy Committee meeting.

*Board Recessed 6:37p.m.*

**Item 12: Bargaining Strategy Session:** The Board held a bargaining strategy meeting and pursuant to 20.17(3) this portion of the meeting is considered “exempt” under the provisions of Chapter21.

*Board Reconvened into Open Session 6:50 p.m.*

**A. 2015-2016 Confidential Salary Package**

On a motion by Director Tracy and seconded by Jorgensen, it was RESOLVED: The Board approve 2014-2015 Confidential Salary Package as recommended. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney and Shafer. Directors voting no: none. Motion carried 6-0.

**B. 2014-2015 Manager Group Staff Salary Package**

On a motion by Director Tracy and seconded by Jorgensen, it was RESOLVED: The Board approve 2015-2016 Manager Staff Salary Package as recommended. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney and Shafer. Directors voting no: none. Motion carried 6-0.

**Item 13: Adjournment**

- A. On a motion by Director Graber and seconded by Director Johnson it was: RESOLVED: The meeting was adjourned at 6:52 p.m. Directors voting in favor of the motion: Graber, Huss, Johnson, Jorgensen, Rooney, and Shafer. Directors voting no: none. Motion carried 6-0.

Respectfully submitted,

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Board President

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Board Secretary