



**School Board of Education  
Work Session & Meeting  
July 11, 2011  
5:00 P.M.**

The Board of Education held the Board Meeting on July 11, 2011 at 5:00 P.M.

**Board Members present were:**

Leslie Petersen, President  
Aaron Johnson, Vice-President  
Pat Cahill  
Andrew Martin (Telephonically)  
Trent Murphy  
Todd Shafer  
George Tracy

Don Peterson, Director Facility Construction  
Jarrett Peterson, Communications Coordinator  
Jeff Krausman, Legal Counsel

**Others in Attendance:**

Joan Haack  
Stephanie Jorgensen  
Ann Wright  
Lisa Lajoie  
Jim Robidoux  
Wes Kappehen  
Tom Penney  
Eric Beron  
Brad Huss  
Dustin Graber  
Denny Prather  
Melanie Lageschulte, (DM Register)

**Also present were:**

Dr. Matthew Wendt, Superintendent  
Dr. Bruce A. Kimpston, Assistant  
Superintendent of Administrative Services  
Dr. Craig Hansel, CFO/Board Secretary  
Dr. Susan Meade, Assistant Superintendent C&I  
Education  
Jacy Large, Director Support Services

**Item 1: Call to Order**

Call to order was given by President Leslie Petersen at 5:01 p.m.

**Item 2: Approval and acceptance of the July 11, 2011 Agenda**

On a motion by Director Johnson and seconded by Director Cahill, it was: RESOLVED: Approve and accept the July 11, 2011 agenda without amendment. Directors voting in favor of the motion: Cahill, Johnson, Murphy, Shafer, Tracy, and Petersen. Directors voting no: None. Motion carried 6-0.

**Item 3: Work Session: DLR Presentation/Board Discussion: Northview Middle School Renovation**

Mr. Tom Penney, Principal Partner at DLR, presented details of scope, design, renovation sequence and estimated cost for the Northview Middle School site and concluded the presentation by engaging in a question and answer period for the Board.

The Board recessed at 5:59 p.m. and reconvened at 6:11 p.m.  
[Director Martin joined telephonically at 6:11 p.m.]

**Item 4: Pledge of Allegiance**

Pledge of Allegiance was observed.

**Item 5: Recognitions**

None.

**Item 6: Communication from the Public**

None.

**Item 7: Approval of the Consent Agenda**

**A. Minutes of the June 20, 2011 School Board Meeting**

**B. Bills** – expenditures presented the 30<sup>th</sup> day of June: \$2,114,741.94 in the General Fund, \$691,205.00 in the Schoolhouse Fund, \$410,634.14 in the Capital Projects Fund, \$2,389,440.89 in the Local Option Sales/Service Fund, \$92,940.03 in the Activity Fund, and \$935.50 in the Nutrition Fund and expenditures presented the 11<sup>th</sup> day of July: \$779,982.17 in the General Fund, \$10,000.00 in the Schoolhouse Fund, \$0 in the Capital Projects Fund, \$12,801.09 in the Local Option Sales/Service Fund, \$2,404.60 in the Activity Fund, and \$66.00 in the Nutrition Fund

**C. Personnel Report**New Positions: Agreements or Contracts for 2011-2012

## Increase/Student Enrollment:

1. Heather Ryan, Modern Language – Spanish
2. Jennifer Hansen, 5<sup>th</sup> Grade
3. Thomas Roff, Social Studies
4. Amy Miller, 3<sup>rd</sup> Grade
5. Lacy Kolpin, Math Lab

## Due to student IEP:

1. Molly McKinney, Special Education Associate
2. Emily Whitaker, Special Education Associate
3. Coaching Transition Staff:
4. Jon Williams, Assistant Boys Cross Country
5. Steve Arneson, 8<sup>th</sup> Head Girls Cross Country
6. Misti Linn, Assistant Debate
7. Mick Maile, 9<sup>th</sup> Head Boys Golf

## Classified Transition Staff:

1. Michelle Ouverson, Food Service
2. Debra McCarville, Food Service
3. Laurie Bash, Food Service
4. Connie Richard, Secretary

Replacement Positions: Agreements or Contracts for 2011-2012

## Certified Staff:

1. Amanda Snyder, Lead Nurse
2. Megan Judge, 2<sup>nd</sup> Grade
3. Tyler Larson, Language Arts
4. Tabitha Blessing, 2<sup>nd</sup> Grade
5. Chelsea Weis, 6<sup>th</sup> Math
6. Justin Crouch, Special Education
7. Danielle Burnett, Kindergarten
8. Kelsey Wilson, Kindergarten
9. Amanda Brown, .5 FTE Math
10. Marci Bailey, Literacy Leader
11. Lisa Allen, Special Education
12. Angela Pick, Geometry/Algebra
13. Rachel Borich, School Nurse
14. Jeffrey Glade, 5<sup>th</sup> Grade
15. Kelli Jones, 5<sup>th</sup> Grade
16. Kathryn Cooper, Language Arts
17. Tonia Gillespie, School Nurse
18. Sarah Smith, 8<sup>th</sup> Show Choir
19. Joy Augustine, 9<sup>th</sup> Show Choir
20. Katie Hemphill, 8<sup>th</sup> Assistant Girls Basketball
21. Dan Ensor, 10<sup>th</sup> Head Football
22. Brad Dagger, 10<sup>th</sup> Assistant Football
23. Aaron Ruff, Head Boys Soccer

Replacement Positions: Agreements or Contracts for 2011-2012 (Continued)

**Certified Staff:**

1. Tom Roff, 8<sup>th</sup> Assistant Boys Basketball
2. Burt Bardal, 9<sup>th</sup> Assistant Boys Basketball
3. Tim Davis, 8<sup>th</sup> Head Boys Basketball

**Classified Staff:**

1. Mike Brown, HVAC
2. Cody Cameron, Head Custodian
3. Larry Hamblin, Custodian
4. Julie Steemken, Special Education Associate
5. Christina Clement, Associate
6. Hilary Smedley, Food Service
7. Carolyn Smith, Food Service
8. Roxanne Fox, Food Service
9. Renee Ripperger, Food Service

**Resignations for 2011-2012**

1. Suzanne Sprecher, Kindergarten
2. Erin Puhl, 3<sup>rd</sup> Grade
3. Penny Hudson, Special Education
4. Jerilyn Munsinger, Special Education
5. Shanna Weesner, Kindergarten
6. Greg Hansen, Assistant Boys Track
7. Ric Isaacson, Head Boys Soccer
8. Brad Kjar, 10<sup>th</sup> Head Football
9. Brad Dagger, 8<sup>th</sup> Head Football
10. Dan Ensor, 10<sup>th</sup> Assistant Football
11. Brad Kjar, 9<sup>th</sup> Assistant Wrestling
12. Becky Lathrop, Associate
13. Audrey Batey, Associate
14. Brenda Nehring, Associate
15. Lisa Patterson, Associate
16. Val Sutphen, Associate
17. Kristi VanDerWeide, Associate
18. Sherry Breitman, Associate
19. Cathleen Glynn, Special Education Associate
20. Matt Harriman, Special Education Associate
21. Jamie Triplett, Special Education Associate
22. Jan Kopacek, Special Education Associate
23. Jill Philby, Special Education Associate
24. Tiffany McCarty, Special Education Associate
25. Jill Leonard, Food Service

**Terminations for 2011-2012****Failure to return contract:**

1. Mindy Pease, Special Education Associate

**D. Contracts and Agreements**

1. MidAmerican Energy – Gas Main and Service – Ankeny Centennial High School
2. Annual 2011-12 Contract for Bread
3. Annual 2011-12 Contract for Milk
4. Annual 2011-12 Contract for Pizza

**E. Open Enrollment**

<b>Name</b>	<b>Grade</b>	<b>Resident District</b>	<b>Receiving District</b>	<b>School Year</b>
Anderson, McKenzie	4	Des Moines	Ankeny	2011-12
Niffenegger, Conner	5	Saydel	Ankeny	2011-12
Woods, Deion	PK	Des Moines	Ankeny	2011-12

Emerson, Jordon	6	Ankeny	Bondurant	2011-12
Montgomery, Ian	5	Ankeny	Bondurant	2011-12
Montgomery, Madison	3	Ankeny	Bondurant	2011-12
Olson, Alex	Kdg.	Ankeny	Boone	2001-12
Besaw, Chace	2 <sup>nd</sup>	Ankeny	Des Moines	2011-12
Hauser, Evan	Kdg.	Ankeny	Des Moines	2011-12
Wenzel, Emeline	8 <sup>th</sup>	Ankeny	Des Moines	2011-12
Opperman, Angelica	6 <sup>th</sup>	Ankeny	Johnston	2011-12
Opperman, Angeline	2 <sup>nd</sup>	Ankeny	Johnston	2011-12
Opperman, Douglas	Kdg.	Ankeny	Johnston	2011-12

On a motion by Director Murphy and seconded by Director Cahill, it was: RESOLVED. The Board approve and accept the July 11, 2011 Consent Agenda items with the revised staff memo. Directors voting in favor of the motion: Cahill, Shafer, Martin, Murphy, Tracy, Johnson, and Petersen. Directors voting no: none. Motion carried 7-0.

**Item 8: Informational Report(s)**

**A. DLR Project Summary**

**Item 9: Old Business**

**A. Approval of Construction Change Orders**

On a motion by Director Shafer and seconded by Director Murphy, it was: RESOLVED: The Board approve the construction change orders as presented. Directors voting in favor of the motion: Cahill, Martin, Murphy, Shafer, Tracy, Johnson, and Petersen. Directors voting no: None. Motion carried 7-0.

**B. Science, Health, PE Curriculum**

On a motion by Director Murphy and seconded by Director Tracy, it was: RESOLVED: The Board approve Science, Health, PE Curriculum Reviews with the correction on page 114 and 115 where we will strike the statements for the AP Courses “all students will be expected to take the corresponding AP Exam, if a student chooses not to take the exam the posted course on their transcript will be absent the AP designation. Directors voting in favor of the motion: Cahill, Martin, Murphy, Shafer, Tracy, Johnson, and Petersen. Directors voting no: None. Motion carried 7-0.

**C. District Attorney Mr. Jeff Krausman: Individual Board Member Questions-Superintendent’s Contract**

President Petersen opened with a prepared statement concerning the process that was used to determine the Superintendent’s contract and compensation this year. Outlining the steps that were taken and relating that there were opportunities within that process for Board members to voice objections which were not done until the individual agenda item was discussed at the prior Board meeting. Legal Counsel Jeff Krausman covered the following items:

1. Schools never go into closed session for salary discussions. These are exempt from open meetings and closed sessions per Iowa Law and this is a process the Ankeny School Board follows.
2. Severance payment is not an unfunded liability but may create a contingent liability if the severance clause is enacted.
3. Administrator contracts in the State of Iowa can not be terminated in mid-term without just cause. However, the Ankeny Board of Education has under their Superintendent’s contract additional authority that has the ability to terminate the contract without proving just cause. However, it also includes the severance provisions.

4. The length of the contract is July 1, 2011 through June 30, 2014 a three year period in which the offer was not extended to the Superintendent in that contract until after March 1, 2011 and the termination clause expires October 1, 2013.

Director Tracy had several questions for Mr. Krausman who entered into that dialogue. Once completed President Petersen stressed a unified voice into the future as it relates to the Superintendents contract.

**Item 10: New Business**

None.

**Item 11: Board Reports**

- A. Director Martin deferred to Director Tracy since he was on a cell phone concerning the Foundation Report. George reported that August 19<sup>th</sup> there will be ice cream sold at the first football game as a fund raiser. The September SwingDing is going on right now with lining up foursomes and sponsors for the event.
- B. Policy Committee – June 30, 2011 – the primary discussion during the meeting was to keep the families together with siblings in schools where the classrooms are filling up.

**Item 12: Superintendent's Report**

Dr. Matthew Wendt covered the following items:

- A. Handed out changes in Iowa Law enacted in the last legislative session. Effective July 1, 2011.
- B. Distributed a personnel log and the changes are reflected in the personnel log.
- C. Strategic Plan updates to come before the Board on August 1 and August 15 with task forces to include:
  1. Task Force on World Language
  2. Task Force on Best Practices of Year Round School and Flexible Schedules
  3. Task Force on Technology and the Technology Plan
  4. Task Force on Individual Learning Plans for Students
- D. Selected a Date for a Public Open House at Ankeny High School as August 28<sup>th</sup> from 1:00 p.m. – 4:00 p.m. with Ribbon Cutting at 3:00 p.m.
- E. District Logos and Mascots have earned a National Award of Excellence.

**Item 13: Closed Session**

None.

**Item 14: Adjournment**

On a motion by Director Murphy and seconded by Director Johnson, it was: RESOLVED: The meeting was adjourned at 7:20 p.m. Directors voting in favor of the motion: Cahill, Martin, Murphy, Tracy, Shafer, Johnson, and Petersen. Directors voting no: None. Motion carried 7-0.

Respectfully submitted,

---

Board President

---

Board Secretary